

BAuA Diagnosis Tool Prevention Culture (Beta-Version)

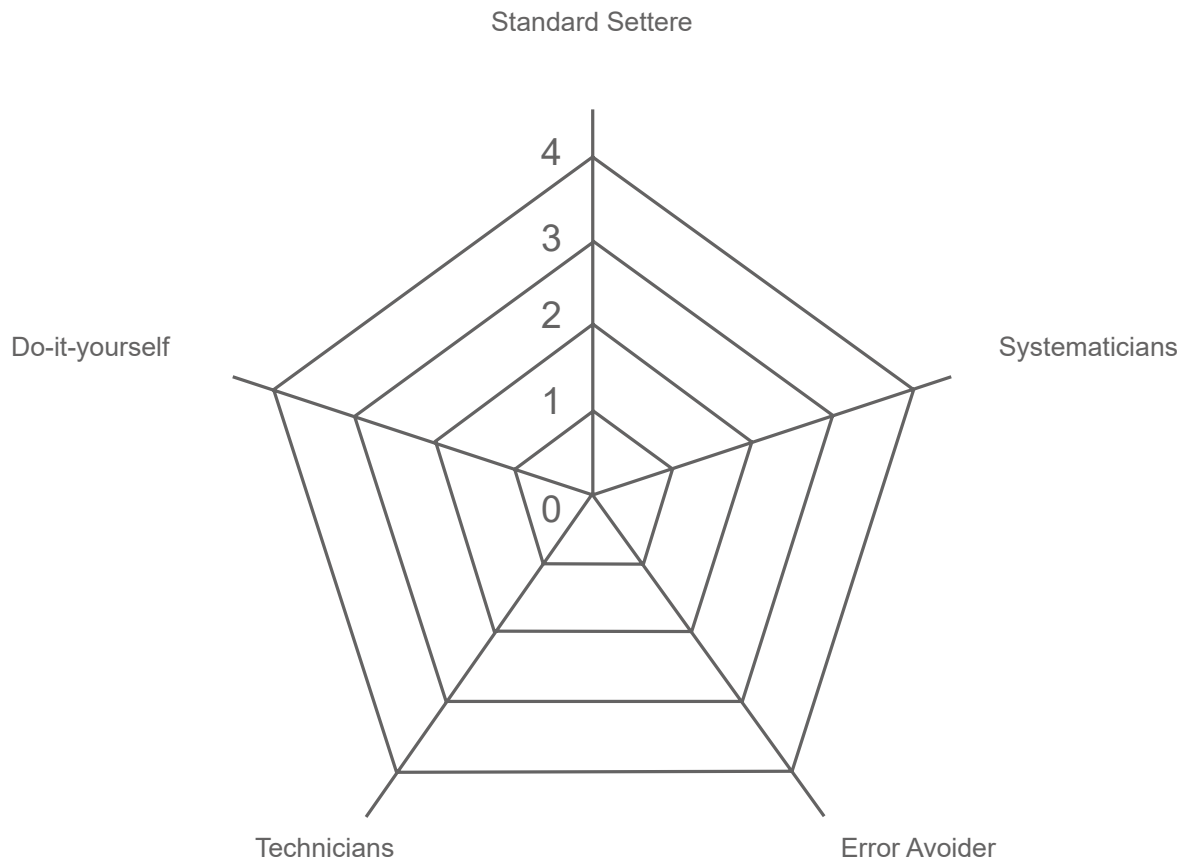
At present, the subsequent beta version of the scientifically based BAuA diagnostic tool for determining the type of prevention culture in companies is being evaluated on behalf of the BAuA and further developed into a comprehensive workshop concept with assessment tool. The BAuA practice brochure on this is expected to be available in early 2022. Until then, the beta version can be used on one's own responsibility to determine the situation with regard to prevention culture in one's own company or in a company to be supervised - and if possible, taking into account Chapter 9 (pp. 197-205) of Research Report F 2342 „Forms of prevention culture in German companies“ (www.baua.de/dok/8752192). You can find the beta version of the tool here.

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| BAuA Diagnosis Questionnaire Prevention Culture: Do you agree? (Beta Version) | | yes | no |
|--|---|--------------------------|--------------------------|
| „Standard Setters“ Own culture Orientation | Our employees can identify risks themselves and respond appropriately. | <input type="checkbox"/> | <input type="checkbox"/> |
| | Legal requirements are not enough to be active in occupational health and safety; you also have to be convinced of the cause. | <input type="checkbox"/> | <input type="checkbox"/> |
| | We do not have the resources to always implement occupational safety and health protection in compliance with the law. | <input type="checkbox"/> | <input type="checkbox"/> |
| | If you stop getting better at occupational health and safety, you stop being good. | <input type="checkbox"/> | <input type="checkbox"/> |
| | <i>(Number of crosses in fields highlighted in gray) Σ</i> | 1 | |
| „Systematicians“ Key Figures Orientation | It is important that the supervisory authorities of the federal states and the employers' liability insurance associations go into the plants and check up on things. | <input type="checkbox"/> | <input type="checkbox"/> |
| | We also analyze near-accidents so that not one person has a serious accident where two have already tripped and almost fallen. | <input type="checkbox"/> | <input type="checkbox"/> |
| | Our management does not want to be accused of not doing enough for health and safety at work. | <input type="checkbox"/> | <input type="checkbox"/> |
| | In occupational health and safety, too, key figures are the management's benchmarks. | <input type="checkbox"/> | <input type="checkbox"/> |
| | <i>(Number of crosses in fields highlighted in gray) Σ</i> | 2 | |
| „Error Avider“ People at the center | We expect our employees to actively address potential hazards. | <input type="checkbox"/> | <input type="checkbox"/> |
| | No accident can be dismissed as just bad luck. For every accident or near-miss, there are backgrounds that need to be clarified. | <input type="checkbox"/> | <input type="checkbox"/> |
| | The density of regulations is increasing all the time. Today, almost everything is regulated by law, including occupational safety. | <input type="checkbox"/> | <input type="checkbox"/> |
| | The main task in occupational health and safety is to talk to employees on an ongoing basis about safe and healthy behaviour. | <input type="checkbox"/> | <input type="checkbox"/> |
| | <i>(Number of crosses in fields highlighted in gray) Σ</i> | 3 | |
| „Technicians“ Priority Technology | It is almost impossible to implement all the regulations, and the actual work suffers as a result. | <input type="checkbox"/> | <input type="checkbox"/> |
| | We are happy when we can outsource tasks in occupational health and safety. | <input type="checkbox"/> | <input type="checkbox"/> |
| | We would like to see more suggestions and impetus from the employers' liability insurance associations. | <input type="checkbox"/> | <input type="checkbox"/> |
| | Keeping technology at a safe level is more than half the battle in occupational safety. | <input type="checkbox"/> | <input type="checkbox"/> |
| | <i>(Number of crosses in fields highlighted in gray) Σ</i> | 4 | |
| „Do-it-yourselfer“ Self-reference | Workers have a personal responsibility to avoid putting themselves in harm's way. | <input type="checkbox"/> | <input type="checkbox"/> |
| | Accidents that happen even though you use safe, healthy technology are unavoidable. | <input type="checkbox"/> | <input type="checkbox"/> |
| | Some accidents are like slipping on wet grass. They will always happen and there is nothing we can do about them. | <input type="checkbox"/> | <input type="checkbox"/> |
| | The competence of our employees is what best protects our operations from health hazards and accidents. | <input type="checkbox"/> | <input type="checkbox"/> |
| | <i>(Number of crosses in fields highlighted in gray) Σ</i> | 5 | |

Prevention Culture Profile (copy template)



The calculated totals (fields 1-5) are plotted on the corresponding axes.
Values between three and four indicate that the operation belongs to this type.

| Context sheet Prevention culture (copy template) | | | | |
|--|---|--------------------------|--------------------------|--------------------------|
| Number of employees (by headcount) | | Men | Women | Total |
| | | | | |
| | | Yes | No | |
| Employee representation exists | | <input type="checkbox"/> | <input type="checkbox"/> | |
| Does an occupational safety committee exist? Only for companies with ≥20 employees | | <input type="checkbox"/> | <input type="checkbox"/> | |
| Is there a company policy or mission statement? | | <input type="checkbox"/> | <input type="checkbox"/> | |
| Is safety supervision guaranteed? | | <input type="checkbox"/> | <input type="checkbox"/> | |
| If yes, according to which model is the company supervised? | | | | |
| <input type="checkbox"/> | internal safety expert - regular supervision | | | |
| <input type="checkbox"/> | external safety specialist - regular supervision (inter-company service such as e.g. BAD or similar) | | | |
| <input type="checkbox"/> | Alternative supervision model („entrepreneur model“) | | | |
| Is occupational physician supervision guaranteed? | | <input type="checkbox"/> | <input type="checkbox"/> | |
| If yes, according to which model is the company supervised? | | | | |
| <input type="checkbox"/> | Internal occupational physician | | | |
| <input type="checkbox"/> | External occupational physician | | | |
| <input type="checkbox"/> | Alternative supervision model („entrepreneur model“) | | | |
| Does your company / facility use one or more of the management systems listed opposite? (Multiple answers possible) | | | | |
| <input type="checkbox"/> | Occupational health and safety management system | | | |
| <input type="checkbox"/> | Operational safety and security management system | | | |
| <input type="checkbox"/> | Quality management system | | | |
| <input type="checkbox"/> | Hygiene management system | | | |
| <input type="checkbox"/> | Environmental management system | | | |
| <input type="checkbox"/> | Integrated management system (several content-related management components) | | | |
| Assessment of the current economic situation of your company: | | Good | Satisfactory | Tense |
| | | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

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